Title: Middle School Educator
Employment Status: Full-Time Salary position with benefits
Reports to: Secondary Program Manager

Organizational Background:
Banyan Community is a Christian Community Development Organization that builds relationships and improves the lives of both youth and adults living in the Phillips neighborhood of South Minneapolis. Our programs are divided into three strategies: Develop Youth, Strengthen Families and Create Community.

Banyan has over twenty years of experience in providing educational support for youth and families. Banyan functions as a community anchor as it helps families and children access resources and develops community. We provide academic, social-emotional, and developmental asset building programs for youth ages preschool through college.

Primary Responsibilities:
- **Instruction and Direct Service (50%)** – working in partnership with Secondary Educator and Secondary Team
  o Develop and Implement high quality programs to middle school youth, with a focus on: Social Emotional Learning, college and career exploration, mentoring, academic intervention, conflict resolution, and building a supportive community around youth.
  o Plan and evaluate: middle school afterschool and summer programs, summer wilderness trip, field trips and special events, community building events, and Kids Club for middle school youth.
  o Build relationships and provide mentoring to middle school youth.
- **Academic intervention (20%)**
  o Advocate for youth’s education with parents, teachers and school administrators.
  o Monitor youth grades, identify challenge areas and develop success plans.
  o Build relationships with higher performing middle schools.
- **Parent support (20%)**
  o Help parents access resources in and through their children’s schools.
  o Support youth and parents in choosing best-fit schools.
  o Communicate on a regular basis with parents and students, and assist with home visits as necessary.
  o Attend parent-teacher conferences and IEP meetings in schools as necessary.
- **Reporting (10%)**
  o Generate data for grant reports.
  o Interpret Banyan’s programs and services to the community.
  o Keep the Program Manager apprised of developments in programs and families.

Qualifications:
- Must have a bachelor’s degree; teaching license preferred but not required
- Strong interpersonal skills: able to build meaningful trust-based relationships with diverse youth and parents
- Must be passionate about youth succeeding academically and attending college
- Organized and detail oriented; able to work independently and as part of a dynamic team
- Passionate about Banyan’s mission and values
- Bilingual in Spanish preferred

Compensation:
This is a year-round exempt salary position with full benefits. Salary range is $38,000-$41,000 with full benefits. Day and evening hours; Healthcare premium (100%), Short-term disability, long-term disability, life insurance, Simple IRA, Cell Phone reimbursement, and employee development.