Position: Elementary Educator
Employment Status: Full-Time Salary position with benefits
Reports to: Program Manager

Organizational Background:
Banyan Community is a Christian Community Development Organization that builds relationships and improves the lives of both youth and adults living in the Phillips neighborhood of South Minneapolis. Our programs are divided into three strategies: **Develop Youth, Strengthen Families and Create Community.**
Banyan has over fifteen years of experience in providing educational support for youth and families. Banyan functions as a community anchor as it helps families and children access resources and develops community. Academic, social-emotional and developmental asset building programs are provided for youth ages kindergarten through college.

Primary Responsibilities:
- **Lesson and Program Planning (25%)**
  - Work with other full-time staff to plan year-round programs for elementary youth.
  - Develop curriculum and lesson plans to support student success in developmentally appropriate ways: social emotional learning, life skills, character development, scientific inquiry, reading and math.
- **Instruction and Direct Service (40%)**
  - Deliver high quality afterschool programs: lead instruction times, utilize responsive classroom techniques to support positive youth behaviors, monitor homework help, healthy snack, and drive youth home in Banyan’s vans when necessary.
  - Help direct part-time staff serving in elementary afterschool programs.
  - Help plan and implement: elementary summer program, faith-based evening program (one night a week), residential summer camp, and school release day field trips.
- **Academic intervention (15%)**
  - Advocate for youth’s education with parents, teachers and school administrators
  - Monitor youth’s academic performance and identify challenge areas
  - Develop plans for youth and parents to address academic challenge areas
  - Build relationships with teachers and administration at the schools our youth attend
- **Parent support (15%)**
  - Help parents access resources in and through their child’s school
  - Support youth and parents in choosing higher performing schools
  - Conduct regular conferences with parents and students, and home visits when necessary
  - Attend parent-teacher conferences in schools when necessary
- **Reporting (5%)**
  - Generate data for grant reports
  - Track expenses according to established budgets
  - Interpret Banyan’s programs and services to the community
  - Keep the Program Manager apprised of developments in programs and families

Qualifications:
- Must have a bachelor’s degree: Education (preferred)
- Special consideration for licensed teachers and applicants that are Bilingual in Spanish and English
- Strong interpersonal skills: able to build meaningful trust-based relationships with diverse youth and parents in an urban setting
- Must be passionate about youth succeeding academically and attending college
- Must be an active person; able to lift and carry 20lbs up and down stairs, comfortable running or swimming as part of youth activities.
- Organized and detail oriented; able to work independently and as part of a dynamic team

Compensation:
This is an exempt, year-round full-time (40 hour) salary position with full benefits. Day and evening hours; Healthcare premium (100%), Short-term disability, long-term disability, life insurance, Simple IRA, Cell Phone reimbursement, employee development.