Banyan Community is rooted in the Phillips neighborhood to transform lives by developing youth, strengthening families, and creating community.

Youth

Families

Community

612.722.8512
banyancommunity.org
2647 Bloomington Ave S
Minneapolis, MN 55407
COMING TOGETHER...

The words “coming together” run through my mind these days. I picture many people far and near assembling to join hands and hearts to forward Banyan’s mission of transforming lives; whether it is at a funder meeting, a family meeting, or a public hearing.

Banyan is in the “opportunity zone” to touch thousands of people through many venues as we seek to tell our story.

It is a story of HOPE in a poverty neighborhood where Banyan outcomes are far and above poverty standards. It is a story of how neighbors are now BONDED and DETERMINED to move forward as LEADERS because they are supported by a unique model of Christian Community Development that blends compassion, research, best practices and lived experience—better put: LOVE IN ACTION.

Thank you for the incredible year of coming together with hundreds of donors and community members! In 2014 we are poised to bring even more people into the transformational work of Banyan—we simply cannot move forward without you!

Blessed,

Joani Essenburg
Co-founder, Executive Director

---

2013 BUSINESS LEADERS BREAKFAST SPEAKER: MR. CORNELL MOORE, DORSEY LAW FIRM

In July, 140 Business Leaders came together to support Banyan. Here are two reflections around that event:

"Introducing Mr. Moore at Banyan’s Business Leaders Breakfast is an experience that I will never forget. It was cool sharing with all the people what he has done and how he shares his talents with the community. - Mr. Hakeem Smith, Banyan High School Youth"

"To see the impact Banyan makes on the young people of the area is truly amazing and must continue if we are to progress as a neighborhood and a city. I encourage all people of good will to be supportive of the Banyan program. - Mr. Cornell Moore, Of Counsel at Dorsey & Whitney Law Firm"

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NEIGHBORHOOD ROOTS. TRANSFORMED LIVES.

YOUTH DEMOGRAPHICS

- 60% LATINO
- 23% AFRICAN-AMERICAN
- 7% OTHER/MIXED RACE
- 6% ASIAN
- 3% CAUCASIAN
- 1% AMERICAN INDIAN
- 56% FEMALE
- 44% MALE

- 20% 3RD-5TH GRADE
- 27% 6TH-8TH GRADE
- 24% K-2ND GRADE
- 19% 9TH-12TH GRADE
- 10% COLLEGE

- 60% PRIVATE SCHOOL
- 30% PUBLIC SCHOOL
- 10% COLLEGE

- 94% FREE/REDUCED LUNCH
- 6% NO FREE/REDUCED LUNCH

WE HAVE 120 YOUTH FROM 75 FAMILIES IN OUR YOUTH PROGRAM!
BY THE NUMBERS ...

DEVELOP YOUTH
Banyan inspires young people to invest themselves in their education and in their community. Youth are prepared to meet the challenges of adolescence and adulthood through programs that cultivate social, emotional and educational growth. Our youth have fun while they develop into committed learners.

PROGRAMS:
Preschool: Coming with new building! Elementary: After School, Kids Club, Cool Off Days Summer Program. Middle School: SOAR (Southside Adolescents Rising), Learning Circles, Cool Off Days Summer Program.


STRENGTHEN FAMILIES
Banyan brings hope to families by strengthening the relationships between parents and children. Our families have close bonds that enable us to work together toward a brighter future. Banyan helps parents become advocates for their children in all arenas of life, while children become an inspiration to their parents.

PROGRAMS:
Family Support, Goal-Setting Conferences, Home Visits, Parent Classes (with new building).

CREATE COMMUNITY
Banyan connects members of the neighborhood with each other, creating bonds that encourage communication and belonging. Building trust between residents and training leaders on every block brings hope and safety to every home. Banyan acts as a “resource hub,” connecting residents with supportive systems and equipping them as leading citizens.

PROGRAMS:
Lighthouse Network, Gathering Events, Community Council, Leadership Development.

PROGRAM OUTCOMES

100% of Banyan Juniors scored an 18 or higher on the ACT on their first try!

100% of Banyan Seniors graduated from high school and were accepted into college!

35 Banyan youth attended summer camp through Banyan. Another 40 people and 2 dogs attended Banyan’s first family overnight camp with Wilderness Inquiry.

150 home visits this year to listen to parents, identify family assets, and set goals.

850 connections with our Community Coordinator and Family Advocate linking families to resources.

200 average number of youth/adults that attend quarterly Banyan gatherings.

BANYANCOMMUNITY.ORG

By the numbers ...

Banyan retained 96% of our youth and families through the 2012-2013 school year.

96% of high school youth improved cumulative GPA or maintained a GPA above 3.0.

NEIGHBORHOOD STATS

There are 1,400 families in East and Midtown Phillips. In our neighborhood, 35% of all children live in poverty. The neighborhood four-year high school graduation rate is 49%. The median income for a family of four is $24,000. The unemployment rate is at 18%, and the poverty rate is at 32%. Crime is a constant with gangs, prostitution, and drugs.
BY THE STORIES ...

GRADUATES

... are the centerpiece in our community! Congratulations to our DeLaSalle High School graduates:

• Aidee Arocho, attending Hamline University
• Jose Andrade, attending University of St. Thomas
• Kao Zoua Xiong, attending St. Olaf College

LEADING CITIZENS

... captured the hearts and minds of the Minneapolis Park Board Commissioners as 110 Banyan Community members showed up to the public hearing about the land sale. Youth, parents, community leaders, board members, and donors all spoke in favor of Banyan.

The result? We are now the current land owners of 2529 13th Ave. South where our new permanent home will be built!

COMMITTED LEARNERS

... are found at Banyan every day AFTER SCHOOL and in the SUMMER—from the elementary to the middle school to the high school and even the college age youth.

Here we are learning about how a bicycle is acting like a generator to create electricity for a light bulb!
RECONCILED PEOPLE

... is who we are as we have fun learning about and supporting each other; 100% of Banyan families attended an all Banyan gathering event this year!

STRONG FAMILIES

... lead the way. Miko and her daughters are the first family to donate to the Banyan Capital Campaign, Growing Responsibly. Founding Families (Current Banyan Community Members) followed with a jar campaign collecting loose change.

NEIGHBORHOOD LEADERS

... are at work every day in the Banyan Community. This year Banyan has 14 Lighthouse Network (LHN) Block Clubs reaching out to 1,400 residents in the Phillips Neighborhood. In August, 25 leaders received Block Club Leader training from Banyan and the Minneapolis Police Department.

READ MORE BANYAN STORIES ONLINE AT BANYANCOMMUNITY.ORG
OUR FINANCIALS

A complete copy of the audited financials is available upon request.

2012 FUNDING SOURCES

<table>
<thead>
<tr>
<th>Source</th>
<th>Amount</th>
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</thead>
<tbody>
<tr>
<td>INDIVIDUALS</td>
<td>$369,809</td>
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<tr>
<td>FOUNDATIONS/</td>
<td>$351,710</td>
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<tr>
<td>CORPORATIONS</td>
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<td>CONGREGATIONS</td>
<td>$44,242</td>
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<tr>
<td>INTEREST</td>
<td>$8,041</td>
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Total Funding: $773,802

48% INDIVIDUALS
45% FOUNDATIONS/CORPORATIONS
6% CONGREGATIONS
1% INTEREST

2012 GENERAL OPERATING EXPENSES

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount</th>
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<tr>
<td>PROGRAM EXPENSES</td>
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<tr>
<td>SERVICES</td>
<td>$389,802</td>
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<tr>
<td>SCHOLARSHIPS</td>
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<td>FUNDRAISING</td>
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<tr>
<td>MANAGEMENT &amp; GENERAL</td>
<td>$56,890</td>
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Total General Operating Expenses: $709,843

73% PROGRAM EXPENSES
19% FUNDRAISING
6% MANAGEMENT & GENERAL
8% SERVICES

2013 BUDGET

<table>
<thead>
<tr>
<th>Budget</th>
<th>Amount</th>
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</thead>
<tbody>
<tr>
<td>COMMITTED YTD-3RD Q</td>
<td>$525,000</td>
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<tr>
<td>NEEDED</td>
<td>$260,000</td>
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</table>

Total Budget: $785,000

67% COMMITTED YTD-3RD Q
33% NEEDED

2012 STATEMENT OF FINANCIAL POSITION

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<tr>
<th>Liabilities</th>
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<tr>
<td>Total Net Assets</td>
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<tr>
<td>Total Liabilities &amp; Net Assets</td>
<td>$809,436</td>
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BANYAN STAFF

<table>
<thead>
<tr>
<th>Name</th>
<th>Title</th>
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</thead>
<tbody>
<tr>
<td>JOANI ESSENBURG</td>
<td>CO-FOUNDER, EXECUTIVE DIRECTOR</td>
</tr>
<tr>
<td>SAN OLSON</td>
<td>PROGRAM DIRECTOR</td>
</tr>
<tr>
<td>SUSAN MCKENZIE</td>
<td>BUSINESS ADMINISTRATOR</td>
</tr>
<tr>
<td>KATIE KIRK</td>
<td>SPECIALIST</td>
</tr>
<tr>
<td>ESTHER GARUBANDA</td>
<td>COLLEGE READINESS SPECIALIST</td>
</tr>
<tr>
<td>NAOMI MOHAMMED</td>
<td>COMMUNITY COORDINATOR</td>
</tr>
<tr>
<td>BETHANY THEOBALD</td>
<td>ELEMENTARY SPECIALIST</td>
</tr>
<tr>
<td>MICHELLE VANDER VEEN</td>
<td>YOUTH SPECIALIST &amp; EVENT COORDINATOR</td>
</tr>
<tr>
<td>MARICRUZ AROCHO</td>
<td>FAMILY ADVOCATE</td>
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<td>COLLEGE EMPLOYEES</td>
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<td>HIGH SCHOOL EMPLOYEES</td>
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<td>CONTRACT WORKERS:</td>
<td>LORI NISSEN</td>
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<tr>
<td>TIM DORNFELD</td>
<td>ACCOUNTANT</td>
</tr>
<tr>
<td>KELLY ROWAN</td>
<td>GRANTS, EXCELSIOR BAY GROUP, LLC</td>
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BOARD OF DIRECTORS

<table>
<thead>
<tr>
<th>Name</th>
<th>Title</th>
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<tbody>
<tr>
<td>KYLE DIDIER (CHAIR)</td>
<td>PRESIDENT, SHELTER CORPORATION</td>
</tr>
<tr>
<td>BARBARA FREY OLSON</td>
<td>(VICE-CHAIR)</td>
</tr>
<tr>
<td>SVEN WEHRWEIN</td>
<td>(TREASURER)</td>
</tr>
<tr>
<td>ROSE N. RODRIGUEZ-RIVERA</td>
<td>(SECRETARY) SR. BUSINESS ANALYST, BOSTON SCIENTIFIC CORPORATION</td>
</tr>
<tr>
<td>RICH PEECHA</td>
<td>ACCOUNTANT, RETIRED</td>
</tr>
<tr>
<td>ED EGAN</td>
<td>PRESIDENT, NC MINERALS, LLC</td>
</tr>
<tr>
<td>SUE JENSEN</td>
<td>OWNER, SEW TALENTED EMBROIDERY</td>
</tr>
<tr>
<td>SHEILA JONES</td>
<td>MARK SCHULZE</td>
</tr>
<tr>
<td></td>
<td>SENIOR MANAGING DIRECTOR</td>
</tr>
<tr>
<td></td>
<td>BLACK RIVER ASSET MANAGEMENT</td>
</tr>
</tbody>
</table>

“"It is an honor to lead the Banyan Community at this time and it is my pleasure to invite you to join us as together we become a part of the transformation in the lives of children and families.” - Kyle Didier, Banyan Community Board Chair, President, Shelter Corporation

“"When workers from Banyan come to my house I feel important because I know they care about me and my whole family.” - Shelly Dau, volunteer

My daughter and I volunteer with School's Cool because Banyan aligns with our family values of being transformational people. - Shelly Dau, volunteer
Thank you to our supporters

Abdo, Robert & Roberta
Adkins, Patricia
Ahn, Catherine
Alden, Robert & Jeanne
Anderson, Marty
Anderton, Doug & Jenny
Angelico, Ricardo & Holl
Archbold, Thomas & Jacqueline Iverson
Atchison, Michael & Marcy
Baas, Kevin & Jessica
Ballke, Stanley & Silvia
Balan, Alison
Barrett, Marie
Bassett, William & Lesley
Benson, Brian & Deborah
Benson, Lloyd & Elaine
Berg, Simon & Mary
Berling, Philip & Pamela
Berrie, Peter
Bettaga, Timothy
Biehl, Michael & Peggy
Bielefeldt, Bly & Paul
Balinsky, Dennis & Londa
Blick, Michael & Jacqueline
Birth, Steve & Nancy
Blasig, Judy & John
Boelger, Philip & Linda
Boersma, Judi
Borger, Jeffrey & Angela Allan
Bras, James & Judith
Brett, Henry & Donna
Brink, Anne C.
Brownlee, Tricia
Bruckler, Gregory & Leota
Brown, David & Julie
Burns, Robert & Susan
Byrne, Anna-Marie
Caldwell-Tongues, Dean
Calvin, Quentin & Stephanie Boone
Campbell, John & Tama
Campbell, Jake
Campbell, Jessica
Carlson, Hannah
Casey, Peter & Kay
Carrier, Carole & Nancy
Chao, David & Mary
Ciceri, June
Cimino, Nino
Clarke, Ralph & Shirley
Corliss, Richard & Sara
Cornellis, James & Sandra
Cortez, Phillip
Cramer, Steve & Deborah
Brisch-Cramer, Rina
Curtis, Susan Weinhandl
Cronin, William

 honoring Jodene Marquis

Abdo, Robert & Roberta
Adkins, Patricia
Ahn, Catherine
Alden, Robert & Jeanne
Anderson, Marty
Anderton, Doug & Jenny
Angelico, Ricardo & Holl
Archbold, Thomas & Jacqueline Iverson
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Cimino, Nino
Clarke, Ralph & Shirley
Corliss, Richard & Sara
Cornellis, James & Sandra
Cortez, Phillip
Cramer, Steve & Deborah
Brisch-Cramer, Rina
Curtis, Susan Weinhandl
Cronin, William

Memorials/ Honors

in memory of Peter Huppertz
Theresa Huppertz
in memory of Sally Koenig
in memory of Robert Kuhl
Susie Jayne
in memory of Samuel Pace
Doris Pace & Carol Thompson
in honor of Mark Copman
3M Foundation
in honor of Jodene Marquis
Pensy Gensler
in honor of the Todd McIntyre
Mark D. McIntyre
in honor of the Northouse Family
Patricia & Terry Hammink
in honor of Don & Jeanne Schwarz
John & Pamela Kowalczyk
Joseph & Adele DiGiovanna
in honor of Dan & Carol Wolfe
Carol & Daniel Wolfe
John, Fray & Jane Letourneau

Grateful acknowledgment to Pat O'Sullivan & Tom O'Sullivan for their collective efforts in putting this year's program together.

Sandy & Jerry Biski Scholarship
Dennis & Linda Biski
Michael & Jacqueline Biski
Linda & John Hopper
Jacqueline Nolte Jones Scholarship
Jacqueline Nolte Jones Estate

Donor Advised Funds
Fidelity Charitable Fund
Michael & Anne Ann Dorsher
Schwab Charitable Fund
Jose & Margaret Rodriguez
The Baton Rouge Area Foundation
The Baton Rouge Community Foundation
The Catholic Community Foundation
Ellen & Scott Sayer Charitable Fund
The Minneapolis Foundation
S. F. Perkins Fund
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Sven Weinherman & Mary Ann Dorsher
The Saint Paul Foundation
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Keizer, Robert & Tracy
Kellogg, Jeannine
Kellogg, Martin & Esther
Kellogg, Paul & Jennifer
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Collyns, Lorene & Erin
Kem, Art & Janet
Kem, Herb & Barbara
Kem, Scott & Beth
Knack, Gaylen & Margaret
Hanley, Richard & Janet
Kelemen, John & Barbara
Klinefelter, James & Darla
Knope, Daniel & Sarah
Knope, Gregory & Christine
Kolberg, Tracey & Tracey
Kovacek, John & Pamela
Krupnick, AnnLisa
Kulak, Courtney
Kueppers, Sue
Kuhl, Marjorie
Kubers, Clint & Leah
LaMontagne, Cindy
Larsen, Jeanne
Lawer, Joseph & Sylvia
Leibel, Robert & Jeanne
Lenmark, Mary Jean
Lentz, Robert
Lindquist, John & Mary
Lindvall, Robert & Sarah
Ljung, Bryan & Theresa
Lord, Kathleen & Richard
Lott, Karen
Lowes, Anna
Lucas, Josh
Lyons, En & Sandra
Maier, Joseph & Margaret
Margaret, Joseph & Patrick
Markus, David & Joanne
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McIntyre, Todd
McKee, Robert & Susan
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Melser, Barb & Greg
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Meyer, Chad
Mitch, Mary
Mitch-Wensich, Mary
Mohagen, Gigi & Robert
Mohagen, Roger & Marline
More, Mr. & Mrs. Philip
Moran, Margaret & David
Muenzenbucher, Judith
Nassif, Daniel & Bridget
Nelson, Karen & Ness
New, David
Nissen, Lori
Nixon, Van & Kathy
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Olsen, Tim & Pat
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Paulson, Karen
Peach, Rich & Nancy
Pearsall, Mitchell
Peres, Gloria
Peschel, Michael & Sharon
Petersen, Christian
Petersen, Neil & Pat
Petersen-Coles, Bruce & Lucy
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Piersma, Ellen
Pineau, David & Catherine
Poltzer, Elizabeth
Poorman, Robert & Steve
Price, Kimberly
Pravo, Leroy
Rainey, Lee & Kathy
Raisanen, Tim & Raisanen, Muriel or Marian
Rogov, Tsvika & Roberta
Recknagel, John & Ann
Rimmstad, John & Leslie
Rist, Tony & Sterling
Rist, Todd & Susan
Roberts, Bryant & Kristin
Rosen, Kenneth & Shannon
Rosenbaum, Robert
Rowley, Chuck & Tanya
Rudberg, John & Brenda
Ryan, John & Ann
Sassoon, Steve
Sayer, Scott & Ellen
Schorer, Kristopher & Katrina
Schmelpfingen, Cindy & Eric
Schoenberg, Roger & Angelina

Foundation/ Corporations
Allina Health System
Ameriprise Financial
Azu, Inc.
Bank of America
Bel Baca & Pole Company
Best Buy
Boston Scientific
The Carillon Foundation
Carlson Family Foundation
Cathedral Community Foundation
CNN
Convey
Covidiom
Dorr & Burt LLP
Excelsior Bay Group, LLC
Frey Foundation
General Mills Foundation
Grain Masters Dairy Products Inc.
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Larsen & MaryKay, Smith Family Foundation
Lutheran Social Services
Macy's Foundation
March Family Foundation
Mankato Little Rock Company, LLC
MC Minerals, LLC
Otto Bremer Foundation

Schoonveld, Michael & Cher
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Schroer, Scott & Jill
Schulze, Marie & Allissa
Schwarz, Donnell & Jeanne
Schoene, Susan
Scott, Jack & Nancy
Selvaggio, Joe
Shultz, Dale & Jennifer
Shull, Virgil
Showalter, Dennis & Sarah
Smith, James & Cynthia
Smedes, Michael & Barbara
Soshnik, Jane
Sparksman, Dean & Janet
Sprunger, Gina & Thomas
Stark, Terry & Linda
Steel, Ryan & Lauren
Sterk, Tracey & Amy
Stine, Robert & Janet
Stucky, Richard J.
Suk, Thomas & Sarah
Svenson, Leif & Joelie
Tegeder, Fr. Michael
Tennissen, Alan & Barbara
Teispiel, Robert & Fay
Tetzlaff, David
Thiede, Warren & Dorothy
Thomas, Tom & Cindy
Thompson, Kimberly & Mark
Townsend, Damian & Rose
Toftman, Heather
Tynes, David
Van Berkom, Lowell & Susan
Vanhalah, Joan
Viers, Marc
Walsh, Tammy
Wallace, James & Kathryn
Warner, Terry
Warren, Seth & Alyssa
Waters, William
Welch, Mark & Sara
Westgard, Rob
White, George
Whiting, Catherine & David
Wilczynski, Michael & Ann
Winkel, Suzanne
Winston, James & Patricia
Wolfe, Daniel & Carol
Wolohan, Christine
Wright, Tod & Carol
Xistras, Rita

People in Business Care
Physical Therapy Specialists, Inc.
Pohlad Foundation
RB Foundation
Real Estate Consultants LLC
Saunders Family Fund
Say Talented Embroidery
Steff Family Foundation
Sunrise Banks
The Wood Foundation
The Mortonson Family Foundation
The Rotary Club of Edina
Trophy Foundation
Watson-Forsberg
Thomson Reuters
Wells Fargo Community Support

Congregations
Calvary Baptist Church
Christ Presbyterian Church
Faith Christian Reformed Church
Roseville Lutheran Church
St. Paul公開 Boutique Catholic Foundation
The Church of St. Edward of Birmingham

English
Gracias
E-She-Tupo
Tupu
Spanish
Nigerian
Somali
Amharic
Somali
Sahili
Ojibwe
Kpelle
Nepali

THANK YOU

THANK YOU
Banyan is bursting at the seams—we need a larger space! We are also looking forward to having a permanent HOME that will bring stability to so many families. In our new home we will complete our model by adding a preschool and more adult education and leadership space. Finally, Banyan plans to share our model of community development with other n’hoods in need.

We have so many great things planned for our new place—like a demonstration kitchen for cooking classes! A gym for fitness and sports; youth development classrooms and community gathering places as well as a computer lab, art studio, and laundry for busy parents to name a few.

Your GIFT will make a BIG impact in our neighborhood for generations! Our vision is a vibrant and connected urban community with neighborhood roots and transformed lives! Thank you very much for your generous support!

- Tim and Joani Essenburg, Co-founders

Thank you to our lead donors for helping us to become land owners!

**Individuals**
- Clark, Timothy & Tara
- Didier, Kyle & Denise
- Drinkard, Carol
- Edmondson, Hugh & Joyce
- Egan, Ed & Toni
- Essenburg, Martin & Debra
- Essenburg, Michael & Kim
- Essenburg, Tim & Joani
- Fling, Margaret
- Good, Greg & Kathleen
- Hetland, Jason & Julie
- Jensen, Jay & Susan
- Johnson, Dale & Wilma
- Jones, Christopher & Sheila
- Kirk, Ryan & Katie
- Klungness, James & Diane
- Knopf, Gregory & Christine
- Noyes, Jeffrey & Krista
- Olson, Tim & Barb
- Peacha, Richard & Nancy
- Rasmussen, Todd & Tamara
- Rodriguez-Avila, Rosa
- Sutliff, Tom & Sarah
- Tegeder, Rev. Michael
- Thomas, Tom
- Vander Werf, Doug & Michelle
- Wolfe, Daniel & Carol
- Zoiks, Greg & Susan

**33 Founding Families**
- Coin Campaign
- Donor Advised Funds
- Fidelity Charitable Fund
- John & Kari Friel
- The Minneapolis Foundation
- David & Kathleen MacLennan
- Doug & Wilma Eden
- Mark & Ann Schulte
- Sven Wethwein & Mary Ann Dorsher

**Family Foundations**
- March Family Foundation
- The Dunn Family Trust

**Memorials**
- In memory of Robert Kuhl
- Marjorie Kuhl
- In memory of Jacqueline Nolte Jones
- Estate of Jacqueline Nolte Jones

**Foundations/Corporations**
- Otto Bremer Foundation
- General Mills

**Congregations**
- Christ Presbyterian Church
- The Church of St. Edward of Bloomington

**CREDITS**
- Design: Malley Design
- Editor/Writer: Joani Essenburg
- Photographer: Catherine Essenburg